

Management Application Form

Welcome to ROC UK Limited.

Please fill in your application carefully. This is our first introduction to you from which we can begin to gauge if you would fit in with and enjoy the way we work. We assure you we will give your application full and careful consideration.

Please note that we can only consider applicants who are aged 18 or over, and hold a full driving licence.

Position applying for:

Welcome to ROC - a solid foundation for your future

Do you want to be part of an exciting new business? A business bringing an impressive retailing concept to the UK and backed by one of the world's biggest brands? If the answer is yes, then ROC UK Limited could provide the opportunity you're looking for. We're a recently formed subsidiary of Esso Petroleum Company Limited, and our vision is to be the best refreshment and refuelling operation in the UK. At the heart of our new operation will be a dynamic team of Managers who understand how to deliver that vision. Could you be one of them?

The demands of customers on the move are changing rapidly and their expectations are growing. They're short on time and they know what they want – convenience, a choice of fresh foods and quality products, and outstanding service. To deliver this, ROC has embarked on an ambitious expansion programme.

As you know our stores are only as good as our people. We need natural leaders who can deliver excellent store standards and fast, fresh and friendly service to our customers every time. So what counts is your ability to build and retain an enthusiastic and focused team with a passion for service and a determination to be the best.

Other helpful information

Do you currently suffer from any illnesses or disabilities which, in your view may, subject to reasonable adjustment, affect your ability to stand up for long periods of time/lifting boxes of stock/placing stock items onto shelves and general cleaning?

Yes No

Have you ever had a drug or alcohol related dependency (other than a dependency that was originally the result of administration of medically prescribed drugs or other medical treatment drugs)?

Yes No

Have you ever been convicted of a Restricted Sales Order?

Yes No

Do you have any County Court Judgements/Bankruptcy Orders/IVAs or Scottish equivalent against you?

If you have answered yes to either of the above questions, please give details below:

Do you hold any directorships or plan to keep a job which may be in conflict with your position with ROC?

Yes No

Do you have any criminal convictions or are there any impending prosecutions against you?

Yes No

If you have answered yes to either of the above questions, please give details below:

Do you have a current full driving licence?

Yes No

Have you any driving convictions that are current or impending prosecutions?

Yes No

If yes, please give details:

Have you previously applied for a position with ROC?

Yes No

If yes, please give details:

Please give details of any previous contact with any company in the Exxon Mobil Corporation group of companies

Please indicate how you came to know of this opportunity:

On-site advert Newspaper advert Other Please describe

If you are being referred by a ROC employee, please give us their name, and store in which they work

Employee's name

Store

Thank you for taking the time to complete this application

Before signing below, please check carefully that you have filled in all the sections.

Your signature confirms that:

- All the information is complete, correct and not misleading
- If you accept an offer of employment, any of this information may be confirmed through personal or written contact with the third parties you have named, and that the job offer will be subject to receiving satisfactory responses to such enquiries; and
- You agree that all personal data provided in connection with this application (including any sensitive personal data) may be: (a) transferred to, held (in manual or electronic form), processed or used by ROC UK Limited or any company in the Exxon Mobil Corporation group of companies (an "ExxonMobil Company"); and/or (b) transferred to, held (in manual or electronic form), processed or used by any third parties who may be appointed by ROC UK Limited or any ExxonMobil Company; for all purposes in connection with your application, proposed employment or employment and any administration thereof.

Signed

Date

Please return to:

ROC Recruitment Assistant, ROC UK Limited, ExxonMobil House MP22, Ermyn Way, Leatherhead, Surrey KT22 8UX

Voluntary Section

We actively encourage applications from people of all ethnic backgrounds. To ensure our Equal Opportunities Policy is working effectively, we invite you to indicate your ethnic background/origin.

White UK/Irish Black Caribbean Indian
Chinese Black African Pakistani
Other Bangladeshi